Did you know that per the State Code of Ethics, a state employee has a “substantial conflict” if they have reason to believe or expect that an action conducted in their state employment capacity would directly affect their own financial interests, those of a spouse or dependent child, or those of a business with which they are associated? Learn more in [this short informational video](#).

**View the Video Here**

**TEST YOUR KNOWLEDGE**

Now that you've engaged with this resource, be sure to take our "test your knowledge" challenge by clicking below.

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