

Important Reminders from the Office of Athletic Compliance

As a member of the NCAA, the University of Connecticut has a broad based program of intercollegiate athletics. It is important to be aware that there are many rules and regulations that govern the operation of such programs. Such regulations govern our conduct, as well as the conduct of student-athletes, coaches, institutional staff members, and representatives of athletics interests (commonly known as “boosters”).

EXTRA BENEFITS



In particular, be mindful of Extra Benefits, which are special arrangements made by a University employee or a representative of athletics interests to provide a student-athlete (or their family members) with a benefit not expressly authorized by NCAA legislation.

EXAMPLES OF EXTRA BENEFITS

Examples of extra benefits prohibited by the NCAA include, but are not limited to, the following:

- Employment of student-athlete’s relatives or guarantee of employment
- Use of a staff member’s or donor’s personal credit card (even if student-athlete pays back)
- Cash or other forms of payments to student-athlete based on their ability or play
- Use of a car or transportation for a summer job or just in general
- Tangible items or other merchandise not provided through athletics
- Free or reduced cost housing or services from athletics staff members or outside vendors (e.g., Teds, DP Dough, Wings Over Storrs)
- Free/discounted tickets to UConn athletic events or concerts at XL Center or Gampel
- Use of a coach’s, staff member’s or booster’s at UConn athletics events
- Transportation to and from class

As a reminder, UConn employees may not provide anything or make special arrangements for student-athletes that are not available to the general student population or the general public. This also applies to former student-athletes.

HIRING STUDENT-ATHLETES WITHIN THE UNIVERSITY



While Extra Benefits legislation always applies, student-athletes may be hired by the University. In such cases, student-athletes:

- Must be paid only for work performed
- Must be paid at a commensurate rate for their position
- May not be paid based on their value to the employer
- Should be hired through normal hiring procedures

In circumstances when other student workers would receive employment related/necessary items (e.g., polo), student-athletes may also receive such a benefit for their position. Further, all student-athlete employment must be first approved by OAC.



For additional guidance related to NCAA legislation, or to report possible NCAA violations, contact the Office of Athletic Compliance at (860) 486-1652 or via email at OAC@uconn.edu.

Any questions involving the hiring of international student-athletes should be directed to [International Student and Scholar Services \(ISSS\)](#).