

ROADMAP TO ACCESSIBILITY AT UCONN

THE ADA & SECTION 504 OF THE REHABILITATION ACT

- The Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act are federal civil rights laws that prohibit discrimination against individuals with disabilities
- UConn is committed and obligated under federal and state laws and regulations to provide equal access and full participation for individuals with disabilities within all University programs and activities

POLICIES TO KEEP IN MIND

- There are several policies or procedures regarding disability access at the University, including:
 - [The Policy Against Discrimination, Harassment, and Related Interpersonal Violence](#)
 - [Policy Statement on People with Disabilities](#)
 - [Animals on Campus](#)
 - [Non-Discrimination Policy Statements](#)
 - [Providing Information in Alternative Formats](#)

ROLES & RESPONSIBILITIES

Students, employees, and visitors of the University may all seek an accommodation related to a disability to fully participate in a program or activity of the University.

Students – Students seeking accommodations should contact the Center for Students with Disabilities (CSD).

Employees – Employees with disabilities seeking a workplace accommodation should contact the Department of Human Resources' ADA Case Manager.

Visitors – Visitors and guests with disabilities of the University are encouraged to contact event/program or activity organizers to request accommodations, but may also contact the Office of Institutional Equity for assistance or to request an accommodation.

IMPORTANT REMINDERS

Students

- The CSD is the university agent responsible for determining who is considered a student with a disability and, as a result of the student's condition, what accommodations or auxiliary aids and services are appropriate.

Teaching Professionals

- Faculty or teaching professionals who have a student with CSD approved accommodations will be notified via email with a description of the approved accommodations. Note: A letter from the CSD must be received in advance of providing academic accommodations.
- Teaching professionals may not refuse to provide CSD approved accommodations.
- Contact a student's Disability Services Provider if you have questions related to a particular accommodation for a student in your class.

Employees

- Employees with disabilities seeking a workplace accommodation may contact the ADA Case Manager at the HR Department for assistance.
- A [Request for Reasonable Accommodation Form](#) along with appropriate medical documentation to support a workplace accommodation request must be submitted.

Visitors

- Event planners and organizers have a responsibility to help ensure accessibility for participants or attendees with disabilities.
- Event planners may refer to accessibility.uconn.edu for more information on creating accessible events.

General questions related to accessibility may be directed to the Office of Institutional Equity at 860-486-2943 or equity@uconn.edu.

For more information on this topic see:

Center for Students with Disabilities (CSD)
Wilbur Cross Building, Room 205
csd@uconn.edu
860-486-2020
csd.uconn.edu

Human Resources ADA Case Manager
Brown Building (Depot Campus)
vicki.fry@uconn.edu
860-486-2036
hr.uconn.edu/ada-compliance/

Office of Institutional Equity (OIE)
Wood Hall
equity@uconn.edu
860-486-2943
<http://equity.uconn.edu/>